

RESOLUTION NO. R-21-5

BE IT RESOLVED BY THE QUORUM COURT OF GARLAND COUNTY, STATE OF ARKANSAS; A RESOLUTION TO BE ENTITLED:

“A RESOLUTION ESTABLISHING A WAGE CAP FOR PART TIME AND TEMPORARY EXTRA HELP EMPLOYEES AND SETTING RELATED PROCEDURES.”

WHEREAS, Garland County occasionally has a need for part time and temporary extra help employees; and,

WHEREAS, on August 25, 2014, the Human Resources Committee established a wage cap of \$10 per hour for part-time and temporary extra help employees; and,

WHEREAS, such action by the Human Resources Committee was never formally solemnized by resolution; and,


WHEREAS, the amounts set forth previously by Human Resources Committee are no longer valid due to changes in minimum wage law, and the policy is in need of updating and formal adoption; and,


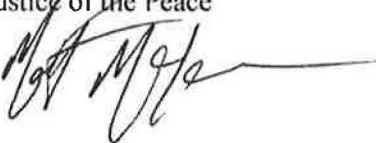
WHEREAS, the Human Resources Committee has met and approved the changes set forth herein;

NOW, THEREFORE, BE IT RESOLVED BY THE QUORUM COURT OF GARLAND COUNTY, ARKANSAS:

1. Part time employees and temporary extra help employees shall be paid the then-prevailing minimum wage.
2. Any elected official seeking to pay a part time employee or temporary extra help employee at a rate greater than the then-prevailing minimum wage shall be required to submit a written request and justification for exceeding the cap. The Human Resources Committee shall review each request on a case-by-case basis and shall have the authority to authorize a greater rate when circumstances warrant. Rates greater than the cap will require justification such as, but not limited to, emergency need, experience, demand, specialized skill or training, unusual position, etc.

ATTEST: 
Sarah Smith
Garland County Clerk

APPROVED: 
Darryl Mahoney
Garland County Judge

SPONSOR: 
Justice of the Peace


DATE: 02/08/2021