

Garland County, Arkansas
Human Resources Committee Meeting
Minutes
February 25, 2019

Members Present: Chairman Anderson, Justice Raney, Faulkner, Owen, and Reagan
Members Absent: Justice McGrew and Horner
Also Present: Citizens, Elected Officials, Staff, and Media

Chairman Anderson called the meeting to order and opened with a prayer.

Chairman Anderson introduced the first item on the agenda, which was a request by County Judge Mahoney to re-rate the Human Resources Director position description and provide a 7% salary increase. The updated position description has been rerated by, Bruce Johanson, DBSquared (JESAP Principal Partner). A motion for do pass was made by Justice Owen and seconded by Justice Faulkner. Chairman Anderson asked for discussion or questions and Justice Owen explained the JESAP system used by the county compared to the old system used. Judge Mahoney explained the new duties added to the position of Safety Coordinator and Fixed Assets Administrator, with nothing further, the motion passed without opposition.

Chairman Anderson introduced a requests by the Election Commission to pay a seasonal part-time Election Technician at a rate of \$15 per hour. A motion for do pass was made by Justice Owen and seconded by Justice Faulkner. Chairman Anderson asked Election Commissioner, Gene Haley to explain the need. Mr. Haley said that he wanted to be able to retain an employee after providing training. The person in the position prior passed away and he wanted to retain Butch Davis, since he had knowledge of the elections and equipment. This position would work around 1,000 hours a year. With no further discussion, the motion passed without opposition.

Justice Reagan indicated that there is a error on page 5 of the Human Resources Direction position description. It should indicate "6 years".

Adjourned.

Respectfully Submitted,



Susan Ashmore, CPA
Garland County Comptroller