

Human Resources Committee
Minutes
Monday, January 28, 2019

Members Present: Justices Anderson, Reagan, Horner, Raney, McGrew, Owen
Members Absent: Justice Faulkner
Other Present: Elected Officials, Department Heads, Employees, and Members of the Public

Chairman Anderson called the meeting to Order and introduced the first item on the agenda which was a request from the Garland County Tax Collector and Garland County Sheriff to create one full time Bailiff position for the Garland County Government Office Building to include rotation for other County owned properties. Justice Owen stated the Government Office Building hosts large amounts of citizen traffic and it is difficult to monitor the common areas. He further stated that during the fall, or Tax Season, the department is handling large sums of cash and he fully supports the creation of the position. County Judge Mahoney stated that just the presence of a Bailiff in the building would be a great deterrent for Assessor and Revenue Departments also.

Sheriff McCormick stated that the Bailiff would be part of the rotating team that is currently in place in all County owned buildings and this would allow for coverage during breaks or absence of any particular assigned Bailiff.

A motion was made by Justice Raney, seconded by Justice Reagan to create one full time Bailiff position for the Government Office Building and forward the request to the Finance Committee. The motion carried without opposition.

Chairman Anderson introduced the second item on the agenda which was a request from the Garland County Sheriff to amend the overtime compensation language that was previously adopted by Ordinance O-18-26 for the purpose of grant funding. Justice Owen stated that prior to adoption of O-18-26 the county did not allow for overtime compensation as compensatory time was allowed to accrue. He further stated that the county ran into problems in the past if severe weather damages or ice storms came through getting reimbursement from FEMA was denied because of the compensatory time policy being in place. Justice Owen also stated that there was grant funding available that Garland County was ineligible to seek due to the compensatory time policy. Due to these reasons the Quorum Court adopted the overtime ordinance. A motion was then made by Justice Owen, seconded by Justice Horner to amend Ordinance O-18-26 by adopting the language of "In the event that the Garland County Sheriff's Department shall be the recipient of any Selective Traffic Enforcement Program (STEP) Grant Work funding or any other such Federal or State Grant Funding, the recipient shall be reimbursed for officers working selective traffic enforcement at a rate that does not exceed time and one-half the officer's regular hourly rate.

Chairman Anderson announced that the final request from the Prosecuting Attorney had been withdrawn and would be presented at a later date.

With no further business the meeting adjourned.

Respectfully Submitted,

Valerie Dodge